

## Vision Team Minutes

1.12.12

Attendees: Rich Moen, Stacey Lamski, Kathy Ortloff, Patrick Kalina, Carolyn Petefish, Dan Loken, Fred Bursch, Roger Thalman, Pastors John, Greg, and Marilee

Called to order at 5:38 by Fred Bursch

Devotions given by Kathy Ortloff

Secretary's report - m/s/a as presented

Treasurer's report - finished the year about \$4000 in the black  
m/s/a as presented

### Pastor's Reports

#### Pastor John

- Shared information on Synod financials for the end of the year 2011.
- Shared information on Synod treasurer embezzlement situation.

#### Pastor Greg

- Shared thoughts on what the pastoral leadership transition has been to this point.
- Encouraged VT members to ask questions about the transition process or any items regarding who will be doing what in the near future. Discussed pastoral filling in and congregational care plans.

#### Pastor Marilee

- Shared information about the pastoral transition process from her perspective.
- February 1-3, Pastors Greg and Marilee and Kim and Jen will be at a conference - focusing largely on technology in worship.

### Old Business

#### Board Reports on Strategic Initiatives

- Roger reviewed the strategic plan outline and encouraged VT members to bring the measurement form back to their committees and encourage them to utilize the form as direction for board work. Also encouraged the group to continue bringing this document/information forward to remind people of this planning process and it's importance to the future of our congregation.
- Board reports were not shared at this meeting.

#### Approval of 2012 Budget

Reviewed and discussed 2012 budget proposals.

- Discussed the impacts of not having 3 pastors for part of the year for the Personnel category.
- Discussed potential 2012 Living Nativity expenditures and plans.

Motion: Vision Team recommends this budget to the congregation for approval. m/s/a

#### Approval of Auditors prior to Annual Meeting

Larry Ortloff and Jerry Hanson

m/s/a

### New Business

#### Call Committee Report

- Pastor Greg has been meeting with the call committee for about a month through the congregational profile development process.
  - This Sunday will be the "Table Talk" conversations in the family room between services.
  - Question from the Call Committee: Does the Committee have the permission of the VT to potentially call the two associate pastors if two very good individuals are found during the first call process.
- Following a discussion on this topic and the potential process, no official action was taken by the VT as far as direction to the Call Committee.

Informational note: If two ideal candidates are found during the first associate pastor call, the congregation will make the final decision on whether or not one or more of the candidates is called.

#### Pastoral Exit Interview

Pastor John's pastoral exit interview was conducted last week and provided a good review of the Church's changes and growth in the last 11 years.

- Transition from Family Church to Corporate Church structure.
- Empowerment of committees, boards, and individual
- Hiring of Randy Morken to be full-time Music and Liturgy Director

- Lay leadership growth and strength within the congregation
  - Church staff - significant transitions have taken place and new, strong gifts have been brought to the congregation
  - Pride in the strength and growth of the ELCA
  - Blessings of strong friendships developed in this time with FLC
- Very strong and positive comments from the interview process in total.

#### Task Force Status

##### Building – Roger

- Timeline - Roger shared a historical timeline of the building process to date. Building committee would like to have an architectural firm identified by April to bring forward to the congregation. 14 architectural firms have been identified at this point including 3 within the area. This number will be boiled down prior to bringing firms in for interviews and presentations.

##### Building Finance – Rich

- First meeting focused on getting the committee organized with the plan of identifying fundraising companies going forward into the next meeting.

##### Communications - Pastor Greg

- Met last week and was very positive. From the meeting came the request that sometime in the future the VT consider the viability of a communications board within the Church. The VT discussed in depth and will focus on this more during future meetings.

#### Building Steering Committee

- In light of the fact that the building process will take longer than the leadership of any one vision team will be in place, the concept of a consistent building steering committee was discussed. Could include the chairpeople of each committee along with VT chair people from the past 4-5 years make up this committee so that the building focus is consistent throughout the process.
- No formal action was taken on this topic, but it will be discussed at a future meeting.

#### Space Issues

- Staff has a meeting scheduled in the near future to discuss space issues during Wednesday's and Sunday's.

#### Church Garden Planning

- To more formally structure the Church garden committee and organizational process, the group spearheading this effort would like to become a sub-committee of the Mission Board. Ideas on how to more effectively distribute food grown in the garden to FLC members in need was discussed and will be reviewed by this committee.

Next VT Meeting: Thursday, February 9th at 5:30pm. Devotions and snacks by Pastor Marilee.

Annual Congregational Meeting - January 22nd. Pot-luck lunch at noon in the fellowship hall with business meeting at 12:30pm in the sanctuary.

Pastor John's retirement celebration will be February 5th at Arrowwood. Tickets must be purchased PRIOR to the event.

Meeting adjourned at 7:15pm

Minutes respectfully submitted,  
Patrick Kalina