



*First Lutheran is a vibrant Christian Community committed to connecting faith and life for people of all ages through worship, learning, and serving in Jesus' name.*

First Lutheran Church  
Vision Team Meeting  
August 17, 2017  
6:00 p.m.

**Present:** Pastor Ben, Pastor Kari, Amy Gesell, Coty Lund, Sue Santelman, Carol Thalman, Gene Harstad, Pastor Greg, Greg Tvrdik

**Absent:** JoAnne Bliese, Margaret Schroeder, Brent Urke, Jim Haugen, Loretta Lundy, Holly Running,

**Welcome by Amy**

**Opening Devotions** – Pastor Kari

Scripture Reading for Sunday- Col. 3: 12-15

Opposite of hatred is kindness

Nine kindness lessons

1. Just be nice
2. Stay True to yourself
3. Never Let bullies win
4. Find a way to forgive
5. Set a good example
6. Make time for those you love
7. Live your passions
8. Do what scares you
9. Love who you are

You are unique and you are who you are supposed to be.

**Continuation of Equipping and Engaging Leaders**

**Gift Assessment**

Three assessments were reviewed prior to the meeting. ELCA was the best.

Feedback

How could you tell what your gifts are to reference to the results? Where does it tie in to FLC.

Need something that is easy for the congregation to use

Each survey is a different approach but they get you to the same spot and results

Would we tie the categories of the assessment to time and talent?

Is this a way for them to find a way to put me to work?

How it is present and what we are looking for so it is not a sneaking way to fill in the spots where we need work done.

How do your strengths tie to others around you, kids or spouses.

We would have to be clear that this for you to grow deeper within yourself.

This directs us to the deep and wide theme of growing deeper and beginning to seek out and grow in the specific area(s) you have a gift in.

Guides you in your purpose

Just because these are your spiritual gift that should not limit what you can do.

All gifts are for the common good not matter what they are and we don't want to lose sight of that.

Rolling this out prior to October and do it well, is not possible.

**Congregational Map**

Database it not fully updated prior to our last meeting

Color coded such as the school district uses

Will be great to as a conversation starter

Putting the information together

**New Business**

Sara Renney has been hired as our new communications coordinator. Sara and her husband Travis have three girls and have been in the Alexandria area just over a year. Our current communications person Chelsey will be done August 30.

**Ongoing Business**

**Board Budgets** – All budgets have been submitted and we are compiling the info. Thanks for making this a priority.

### **Property Board Status**

Shane Johnston, Dick Telander, Marty Schultz, K.C Fransen + two others  
Are there any requirements of these persons such as an electrician or carpet person?  
New rep for the VT should be in place for the next meeting.

### **From the Ground Up.**

Pledges to the From the Ground Up campaign are at \$3,543,002  
Architect Meetings with Brian Berg happening next week  
Still working on the contract with the Johnsons  
Turning lane onto 18<sup>th</sup> avenue, this is being looked at  
Will we need a bypass lane if you are heading north on 26<sup>th</sup>?  
This question will be asked to Matt Hagstrom our Civil Engineer and Land Consultant

### **Board Highlights**

#### **Worship**

Stewardship – Event(s) happening in October  
Amy Biggot – Forum on October 15<sup>th</sup> – Sunday Morning  
Discussing Gift and Legacy Planning

#### **Adult Ministry**

Lutheran Night at the Twins was a great success  
We had four persons participate in the Lutheran Choir singing the National Anthem  
Planning a dinner for this fall as a fundraiser  
Christmas Concert – St. Johns planning in progress  
Doing something for the snowbirds as sendoff potluck type dinner date set for October 8  
Beer and Hymns  
Great success people came and went a fun well received evening

### **Pastor's Report –**

#### **Pastor Greg**

Pastor Pen in the September Focus is about communion for all.  
Attend the class/forum on September 28<sup>th</sup> at 5:30pm.

#### **Pastor Kari**

Deep and Wide Team has gotten together and did some brainstorming  
November 11<sup>th</sup>, Service Saturday day  
Family Ministry  
Marriage Encounter retreat happening in October

#### **Pastor Ben**

Beer and Hymns all the people that we have talked to have asked when we will be doing it again.  
Beer and Carols as a possibility?  
Cocktails and Carols at Luther Crest?

### **Secretary Report**

Secretary Report from the July 20, 2017 meeting  
Coty (M) Carol (S) Carried

### **Treasurer's Report**

For year to date ending July 31, 2017  
Carol (M) Gene (S) Carried

### **Reminders and Future Dates**

Spirit Fest Golf Scramble – September 10<sup>th</sup>  
There is a donor that will help match up to 10K  
Great prizes and silent auction items  
Vision Team to sell T-Shirts at SpiritFest – September 10<sup>th</sup>.

**Adjourn 7:45pm**

**Respectfully Submitted**

**Greg Tvrđik**

**Vision Team Secretary**