



First Lutheran Church
Vision Team Meeting
October 26, 2017
6:00 p.m.

Present: Brent Urke, Pastor Kari, Sue Santleman, Loretta Lundy, Amy Gesell, Pastor Greg, Gene Harstad, Pastor Ben, Jim Haugen, JoAnn Bliese, Greg Tvrdik, Holly Running

Absent: Carol Thalman, Margaret Schroeder, Coty Lund

Special Guests: Roy Prigge, Neil Jenzen

Welcome by Brent

Opening devotions and snacks – Pastor Ben

John 1:14

Where have you seen God in your lives?

New Business –

Deep and Wide highlights and celebrations:

Lay Leaders of the NW MN Synod gathering in Brandon

47 students getting confirmed this Sunday

51 signed up for the Youth Trip to Houston this coming summer

Secretary's Report Minutes from the September 21st V.T. Meeting

JoAnn (M) Loretta (S) Carried

Equipping and Engaging Leaders

Adult Ministry Board replacement of Gene Harstad with Roy Prigge

Motion: To replace Gene Harstad with Roy Prigge as the representative from the Adult Ministry Board to finish Gene's Term ending 2018.

Amy (M) Jim (S) Carried

Property Board replacement of Jeff Rodel with Neil Jenzen

Motion: To replace Jeff Rodel with Neil Jenzen as the representative from the Property Board to finish Jeff's term ending in 2018.

Jim (M) Joanne (S) Carried

Next Steps for equipping and engaging leaders

- Recap of where all this comes from dating back to the Vision Team retreat in May.

- How do we take the next steps of the online survey?

How can we build this into something more formalized?

- Celebrate what is going great.

141 volunteers that the children's and youth programming have in place each week.

Reaching out as staff first to create a ripple effect with the congregation.

Who do we ask, and how do you ask these persons for help?

- Opportunity for those who take the assessment that may be struggling with identifying talents
- Time is so valuable and hard to find, how do you find a way to involve the whole family. Everyone is leading such busy lives. Doing things and signing up for things with or as a whole family.

Great Stewards of our Finances and Resources

Discussion in regards to budget effective date for 2018 and beyond in regards to personnel.

I move that yearly personnel increases approved at the annual meeting are paid out retroactively the first pay period after the annual meeting in one lump sum.

Amy (M) Jim (S) Carried

Motion to Approve Housing Allowance Approval as written below:

o For a Minister purchasing or renting housing the compensation for **Pastor Kari van Wakeren** shall include dollar amount of \$30,000 per year designated as housing allowance as determined by Pastor Kari. This designation shall be effective until modified by the Vision Team.

o For a Minister purchasing or renting housing the compensation for **Pastor Ben Jacobson** shall include dollar amount of \$25,000 per year designated as housing allowance as determined by Pastor Ben. This designation shall be effective until modified by the Vision Team.

o For a Minister purchasing or renting housing the compensation for **Pastor Greg Billberg** shall include dollar amount of \$38,000 per year designated as housing allowance as determined by Pastor Greg. This designation shall be effective until modified by the Vision Team.

Holly (M) Loretta (S) Carried

Financials

A loan of \$75,000 was accessed being approved by the Financial Team paying off the Line of Credit of 25K from Vantage Bank as well as dollars that were needed to pay the building fund.

We are in a slump right now

Special offering ask was included in the quarterly letter mailed on 10/26.

Motion to approve the treasurer's report; month ending September 30, 2017.

Sue (M) Loretta (S) Carried

Building Update

Alexandria City Planning Commission and the Alexandria City Council approved our conditional use permit unanimously.

Three companies have been interviewed for the project. The Building Committee will bring a recommendation to the VT and congregation.

Building layout changes we discussed in regards to the location of the permanent Sanctuary and how the roof lines would layout. Brian Berg our architect is working on this layout.

Special Vision Team Meeting – Wednesday, November 1, at Noon the purpose of this meeting will be to look at and approve the Building Committee's recommendation for hiring Innovative Builders of Alexandria as our construction company.

Next Meeting: Thursday, November 16 2017 at 6:00pm.

Recorded by:

Greg Tvrđik

Vision Team Secretary