



Vision Team Meeting
January 18, 2018
6:00pm

Present: Margaret Schroeder, Amy Gesell, Greg Billberg, Roy Prigge, JoAnne Bliese, Carol Thalman, Loretta Lundy, Coty Lund, Pastor Kari, Pastor Ben, Jim Haugen, Brent Urke, Greg Tvrdik

Absent: Neil Jenzen, Holly Running, Sue Santleman

Welcome by Brent

Devotions by Jim: Where is my devotional book?

New Business -

Deep and Wide Highlights –

Youth - Will be packing up the kits of the items that were donated for advent

Mission – Feed My sheep

12 kits for woman that have been removed from their home exiting a abusive relationship

Children’s – We were reviewing Milestones and big events, reviewing VBS it takes a village to make it go. Bring it back to your committee that each committee could be involved in.

What can we do differently to be creative?

Shared Ministry

Bake Sale – February 11th, same day as the annual meeting. Bring your goodies on Saturday the 10th Free will offering will go to the Building Fund.

Worship

This weekend we want you to wear purple

Adult Ministry

Anything ideas or thoughts let the Adult Ministry board

Line up some events in February

Secretary Report

Motion to approve the December, 21 2017 Vision Team Minutes.

Margaret (M) JoAnne (S) Carried

Great Stewards of our Finances and Resources

Treasurer Report

Motion to approve the December 2017 year-end Treasurers Report

Coty (M) Amy (S) Carried

Brainstorming Trends of Budget and Spends

Brent met with the staff on Tuesday and presented this presentation with them

Asked the question if we can change on how we look at the budget, can we move to look at the budget from income standpoint? When we look at the budget for 2017.

Money that comes in here is tithed back out of this place.

Expenses are all under what the budgeted amounts for 2017. Great job by the boards and staff to come in under or all green for 2017

Income was a below income projections for 2017

6 years of the last 10 years we spent more than came in.

This was the first time we have started off the year with a negative balance since 2004

How so we fix this?

Paradigm shift

The way we create our budget

Finance sets the income equal the expense to balance the budget

The congregation approves the in essence saying they are going to increase support

The paradigm shift is to base the budget according the projected income

Where the 2018 income would

Look how much giving went up in 2017, 6.4%

2018 income is projected to be \$1,077,500

Where do we sit.

How great would it be to have a break-even year, let start with our income?

Projected 1,077,500 subtract the deficit 12,693 – Income needed for budget goal 1,064,828

Personnel stays, and merit increases will still be in place at stated as the first-round budget

Go to the budget for 2018

Based on the 2017 income that will be the 2018 income

Highlights from the Handout

Discussion

Trends in membership, attendance and deaths how do those play out

Motion to approve the revised budget and bring this recommendation to the congregation at the February 11th Annual Meeting

Coty (M) Roy (S) Carried

Update on the Building Project

Update on filling the open Maintenance Position – Few Applications for the position, discussion was had about not filling the Maintenance position and save the costs of this position.

Motion to move forward with the hiring of a part time housekeeping position eliminating the full-time position of maintenance coordinator

Coty (M) Jim (S) Carried

Annual meeting

Annual Meeting – February 11, 2017

Lunch at 11:30 Meeting 12:30

Look for an email to sign up of tasks for the day.

Pastor Kari

Family Fun Day at Luther Crest

Service Learning sharing projects with the congregation

Pastor Ben

Music on Wednesday enjoyed getting to so that.

Friendly Visitor Program

Whole new group of people showed up for that bringing new life

Pastor Greg

Excited about Lent

Each week will explore a different promise

Monday Forums – Member's sharing during these times

Respectfully Submitted
Greg Tvrdik
Vision Team Secretary