

First Lutheran Church  
Vision Team Meeting  
May 17, 2018



Present- Brent Urke, Amy Gesell, Pastor Ben, Roy Prigge, Pastor Kari, Jim Haugen, Sue Santelman, Margaret Schroeder, Joanne Bliese, Pastor Greg, Carol Thalman, Greg Tvrdik, Loretta Lundy

Absent: Neil Jenzen, Coty Lund, Holly Running

Welcome – Brent Urke – Chair

Opening Devotions – Margaret Schroeder- What are we grateful for?

We have income that is coming in greater, we have created good delta that is growing

Equipping and Engaging Leaders

Small groups and small group studies-

What is a need of our church in this area?

Small Group Studies

What should we focus on as a pilot study?

Hosting it in people homes is one way to connect with a specific group

Marriage Encounter Group met for a number of years, 6 couples were involved. What do we need to do to have a long-lasting group like this happen? What kept this group going and engaged?

What goes on in a relationship that we should bring to a study?

How do we build with a common thread like community?

Fellowship on or around what the topic is key to group engagement.

Belonging at the core level to be part of a community – buy into the group, how do we create that buy in/ownership and leadership?

Trust what the system is developing, not everything needs to be laid out.

Some people want to meet elsewhere, other than a home.

Possible place like a restaurant or coffee shop

Alter Guild – Brainstorming – What does the Alter Guild /Communion Set-up team do?

Changes alter clothes

Fills communion cups

One Idea is to get the fifth graders involved monthly set-up. Explain with the first communion class what alter guild is and get their involvement.

Where we are at with gift assessment?

Next year's theme

**We are the Church**

Affirm and encourages people's gifts

Lay out a process of doing the spiritual gifts inventory

Who is going to take the lead on this?

ELCA gifts assessment is the one we will go with in both written and paper form.

How do we help people learn about and tie their gifts to FLC.

Strengthen relationships

Neighborhood gatherings

We would build on this every

This is for the sake of empowering people to know their gifts

Recruiting Day in August

Is there anyone that could help with the implementation and process?

Thanks to Jim Haugen and Carol Thalman who will help with this process.

Focus on the groups that we have already going on first

A gift is something that comes easy to you.

What comes natural to you? So that people see as your gifts

How the holy spirit is working in your life?

Variety of ways to

Discussion around the FLC boards

Combining boards

The Children's and Youth are talking about the possibility of combining

Treasurer's Report

Month end check book balance at the end of April was over \$31,000.

**Motion to accept the Treasurers Report for the Month ending April 30, 2018**

**Margaret (M) Roy (S) Carried**

90 Days of summer challenge

Simply Giving and what is needed focus for the summer

**Demand Construction Account – Motion to Authorize signers**

**Motion to authorize the following signers, Maria Waggoner, Greg Tvrdik, Amy Gesell and Brent Urke on the construction Demand Account #5475050009840 with the Mission Investment Fund of the ELCA to process construction draws and pay invoices using the account noted above.**

**Joanne (M) Margaret (S) Carried**

Getting reviews from Vision Team for the three pastors and Greg T.

Feedback form will be developed and fill out by each of us and given to Amy and Brent. They will then compile the information and meet with the four of them.

Strengths Finders – As a staff are going through the Gallop Strengths Finders program. We have hired a local coach Karin Weigel to walk us through the development and communication tool where we all focus on our strengths.

**Motion to give a \$500.00 offering for the NW MN Synod Assembly offering at the assembly which happens on June 8 & 9, 2018**

**Margaret (M) Carol (S) Carried**

Deep and Wide Highlights – Due to time this item was not discussed at this meeting.

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Secretary Report

**Motion for the approval of the minutes from the April 19, 2018 Vision Team Meeting as written.**

**Sue (M) Loretta (S) Carried**

Respectfully Submitted

Greg Tvrdik – Vision Team Secretary