

**Administration:** The gift that enables a believer to formulate, direct, and carry out plans necessary to fulfill a purpose. Biblical References: I Corinthians 12:28, Acts 14:23.

Ideas of ways to use this spiritual gift at First:

- Help coordinate/manage the parish health program
- Count offering
- Help with mailings/newsletters/bulletins
- Funeral Ministry chair/co-chair
- Finance Team
- Children's programming help
- Library Committee
- Serve on board
- Serve on Vision Team
- Help in office
- Data entry
- Human Relations Team

**Artistry:** The gift that gives the believer the skill of creating artistic expressions that produce a spiritual response of strength and inspiration. Biblical References: Exodus 31:1- 11, Psalm 149:3a.

Ideas of ways to use this spiritual gift at First:

- Worship Arts Team
- Banner Committee
- Youth worship arts (instruments, singing, PowerPoint, recording of worship)
- Christmas program/VBS set design
- Craft leader
- Quilters
- Skits
- Decorating Team
- Liturgical Dance
- Lead Music
- Special Music

**Discernment:** The gift that motivates a believer to seek God's will and purpose and apply that understanding to individual and congregational situations. Biblical References: John 16:6-15, Romans 9:1, I Corinthians 2:9-16.

Ideas of ways to use this spiritual gift at First:

- Peer counseling
- Marriage mentor
- Stewardship Board
- Endowment Committee
- Legacy planning
- Shared Ministry Board
- Vision Team
- One-on-one discipleship
- Peer Ministry
- Small group leader
- Visitation
- Human Relations Team

**Evangelism:** The gift that moves believers to reach non-believers in such a way that they are baptized and become active members of the Christian community. Biblical References: Matthew 28:16-20, Ephesians 4:11- 16, Acts 2:36-40.

Ideas of ways to use this spiritual gift at First:

- Community visitation
- Bible study groups
- Feed My Sheep
- New Member calls/events
- Hospitality Team
- Lake Carlos State Park worship leader
- Lay leader- teach class or lead outdoor worship

**Exhortation:** The gift that moves the believer to reach out with Christian love and presence to people in personal conflict of facing a spiritual void. Biblical References: John 14:1, II Timothy 1:16-18, III John 5-8.

Ideas of ways to use this spiritual gift at First:

- Home and hospital visitation
- Small Group leader
- Outreach to shut-ins
- Peer counseling
- Lake Carlos State Park worship
- Friendly Visitor
- Grief Support
- Feed My Sheep

**Faith:** The gift that gives a believer the eyes to see the Spirit at work and the ability to trust the Spirit's leading without indication of where it all might lead. Biblical References: Genesis 12:1-4a, Mark 5:25-34, I Thessalonians 1:8-10.

Ideas of ways to use this spiritual gift at First:

- Confirmation Mentor
- Bible study groups/leader
- Communion assistant
- Prayer chain
- Youth/Children's small group guide
- Stewardship Board
- Vision Team

**Giving:** The gift that enables a believer to recognize God's blessings and to respond to those blessings by generously and sacrificially giving of one's resources (time, talent, and treasure). Biblical References: II Corinthians 9:6-15, Luke 21:1-4.

Ideas of ways to use this spiritual gift at First:

- Give financially
- Stewardship Board
- Endowment Committee
- Legacy planning
- Usher

- Help with capital campaigns
- Volunteer who coordinates members sharing their testimony in the area of giving
- Mission Board
- Fundraising Team
- Coordinator of Thrivent Action Plans
- Shared Ministry Board
- Recruitment Team
- Serve during worship
- Funeral Ministry chair/co-chair

**Hospitality:** The gift that causes a believer to joyfully welcome and receive guests and those in need of food and lodging. Biblical References: Romans 12:13, Romans 16:23a, Luke 10:38.

Ideas of ways to use this spiritual gift at First:

- Greeter
- Church picnic
- New Member events
- Welcome Center Host- after worship and during week
- Serve communion
- Serve meals
- Usher
- Hospitality Team (City Park and regular worship)
- Feed My Sheep
- KICK/FLY Bouncer
- Coffee Host
- Food and Fellowship group

**Intercession:** The gift that enables a believer to pray with the certainty that prayer is heard and when requests are made, answers will come. Biblical References: Matthew 6:6- 15, Luke 11:1-10, Ephesians 6:18.

Ideas of ways to use this spiritual gift at First:

- Pray for and with people
- Prayer chain
- College prayer partner
- Help with Prayers Around the Cross service
- Healing services

**Knowledge:** The gift that drives a person to learn, analyze and uncover new insights with regard to the Bible and faith. Biblical References: I Corinthians 12:8; I Corinthians 14:6, Romans 12:2.

Ideas of ways to use this spiritual gift at First:

- Participate in Bible studies
- Bible study leader
- Scripture reader
- Library committee

**Leadership:** The gift that gives a believer the confidence to step forward, give direction and provide motivation to fulfill a dream or complete a task. Biblical References: Romans 12:8, John 21:15-17, II Timothy 4:1-5.

Ideas of ways to use this spiritual gift at First:

- Help coordinate the parish health program
- Board chair
- Committee leader
- Funeral Ministry chair/co-chair
- Vision Team
- Youth leader for FLY trips/events
- Adult leader for FLY trips/events
- Children's small group guide
- Special project/event organizer
- Hospitality Team

**Mercy:** The gift that motivates a believer to feel deeply for those in physical, spiritual, or emotional need and then act to meet that need. Biblical References: Luke 7:12-15, Luke 10:30-37, Matthew 25:34-36.

Ideas of ways to use this spiritual gift at First:

- Support Group leader
- Home visitation
- Hospital visits
- Worship bus driver
- Friendly Visitor
- Stephens Ministry
- Attend group communions and visit with attendees
- Mission Board
- Feed My Sheep

**Music--Vocal:** The gift that gives a believer the capability and opportunity to present personal witness and inspiration to others through singing. Biblical References: Psalm 96:1- 9, Psalm 100:1-2, Psalm 149:1-2.

Ideas of ways to use this spiritual gift at First:

- Choir
- Children's Ministry song/music leader for VBS and yearly programming
- Wednesday worship music team
- Worship special music/guest singers
- Beer and Hymns
- Carlos State Park worship
- Praise Team
- Offer youth lessons
- Lead an ensemble

**Music--Instrumental:** The gift that inspires a believer to express personal faith and provide inspiration and comfort through the playing of a musical instrument. Biblical References: Psalm 33:1-5, Psalm 150, I Samuel 16:14-23.

Ideas of ways to use this spiritual gift at First:

- Worship special music
- City Park worship
- Carlos State Park worship
- Offer youth lessons
- Lead an ensemble
- Praise Team
- Brass Ensemble
- Bell Choir
- Wednesday Night Worship

**Pastoring (Shepherding):** The gift that gives a believer the confidence, capability and compassion to provide spiritual leadership and direction for individuals or groups of believers. Biblical References: I Timothy 4:12-16, I Timothy 3:1-13, II Timothy 4:1-2.

Ideas of ways to use this spiritual gift at First:

- Young adult mentor
- Bible study/small group leader
- Youth/children's small group leaders
- Stephens Ministry
- Peer Ministry
- Hospitality Team
- Marriage/Couple Mentor
- Lead worship at Carlos State Park
- Preach on specified weekend
- Lay leader/liturgist in worship

**Service (Helps):** The gift that enables a believer to work gladly behind the scenes in order that God's work is fulfilled. Biblical References: Luke 23:50-54, Romans 16:1-16, Philippians 2:19-23.

Ideas of ways to use this spiritual gift at First:

- Kitchen Crew
- Bake for funerals
- Altar Care Team
- Set up/serve/clean up meals
- Wash dishes
- Funeral Ministry help/chair
- Computer help
- Worship recordings
- Assist in the office
- Assist with mailings
- Welcome Center Host
- Nursery Care
- Data entry
- Props/set up for Living Nativity, VBS, Christmas Program, and other special events

**Skilled Craft:** The gift that enables a believer to create, build, maintain or repair items used within the church. Biblical References: Exodus 30:1-6, Exodus 31:3-5, Ezekiel 27:4- 11.

Ideas of ways to use this spiritual gift at First:

- Fix-it Team
- Mowers
- Snow removal
- Faith Chests/candle holders/crosses for baptisms, confirmations
- Building set up/tear down
- Living Nativity sets/costumes
- VBS/Christmas program sets/costumes
- Make quilts for graduates
- Prayer shawl ministry
- Mission Quilters
- Property board
- Teach a class on specific skill/craft
- Sew prayer pillows
- Make bags for Bibles
- Habitat for Humanity
- IT help/Computer maintenance
- Communion bread baker
- Electrical/Masonry/Plumbing/Roofing
- Audio/Visual Operator and Repair

**Teaching:** The gift that enables a believer to communicate a personal understanding of the Bible and faith in such a way that it becomes clear and understood by others. Biblical References: I Corinthians 12:28, Matthew 5:1-12, Acts 18:24-48.

Ideas of ways to use this spiritual gift at First:

- Seminar/forum leader
- VBS Crew Leader/Station Leader
- Kingdom Kids/Lil' Kingdom Kids small group guide
- KICK small group guide
- Bible study group/leader
- Small group leaders
- WELCA presentation
- Candle Time leader
- FLY/Confirmation Small Group Guide

**Wisdom:** The gift that allows the believer to sort through opinions, facts and thoughts in order to determine what solution would be best for the individual believer or the community of believers. Biblical References: I Corinthians 2:6-13, James 3:13-18, II Chronicles 1:7-11.

Ideas of ways to use this spiritual gift at First:

- Peer counselor
- Support group leader
- Vision Team
- Building Committee
- Ministry boards
- Committees

**Writing:** The gift that gives a believer the ability to express truth in a written form; a form that can edify, instruct and strengthen the community of believers. Biblical References: I John 2:1-6, 12-14, I Timothy 3:14-15, Jude 3.

Ideas of ways to use this spiritual gift at First:

- Write for Focus
- Cards of support to members/participants
- Write devotions to share with members
- "Night of Poetry and Song"
- Write up/edit bulletin articles