

November 15, 2018  
Vision Team Meeting



Present: Loretta Lundy, Coty Lund, Carol Thalman, Amy Gesell, Sue Santelman, Joanne Bliese, Brent Urke, Pastor Greg, Roy Prigge, Jim Haugen, Margaret Schroeder, Pastor Ben, Greg Tvrdik

Absent: Pastor Kari, Neil Jenzen, Holly Running

Devotions Greg T. – Thankful and Grateful

**We are the Church Highlights:**

Trunk or Treat:

2200 or so trunk or treaters

Full bus going to Concordia for the Christmas Concert December 2<sup>nd</sup>.

Worship board met and have a plan of action Joy-filled, authentic and inspiring worship.

Call to worship and possible a theme song for the church year

Involve the youth (still working on this)

Projecting special music words on the screen

**Approval of the October 13<sup>th</sup> Vision Team retreat minutes**

**Amy (M) Margaret (S) Carried**

Consultant for FLC – Transforming from a Program Church to a Corporate-sized church.

Vibrant Faith has been contacted as this is not Pastor Greg's skill set to guide us through this process, we take baby steps with little action. We need to bring in someone who has the capabilities to lead us through this.

Vibrant Faith - Jim LaDoux – Please see hand out for information.

What we want is a process that will take time to develop over the next year.

We would have a one-year contract through 2019.

The monetary cost would be around \$7500 plus other expenses of around \$500 for mileage.

We have hired professionals to build our building and raise the funds to do so. We should spend the money on getting the professionals on board to develop our future and develop our inner structure.

Have we contacted other congregations that have used him to get the results?

What would be the goal and the end result or outcome.

We set up that result, but it is ongoing

This process will give us purpose, values and vision.

**Motion to move forward and sign the contract with Jim LaDoux of Vibrant Faith to be our coaching consultant for the next year beginning in January of 2019.**

**Sue (M) Coty (S) Carried**

**Treasurer's Report -**

We had a good October we are good balance ahead for the year based on expenses. We are doing where our expenses are under year to date. We are trending in the right direction. We hope the rest of the year goes well. Trendlines look good for the end of the year.

**Motion to approve the Treasurer's Report for the month ending October 31, 2018**

**Roy (M) Loretta (S) Carried**

Greg T. present a preliminary budget for 2019. Going over line by line explaining the additions needed to the budget as we prepare for moving into the new building. Some of the increases came in the areas of personnel adding the needed custodial, maintenance and sound/video persons for the new church. Increased the costs of mowing and snow removal. Cost of operating both the current and new facility for July and August of 2019 have been added to this budget. There is a proposed current staff raise of 2% in the proposed budget as well. Discussion was had on how we move forward with knowing we have increased costs next year.

**Motion to Adjourn to meeting.**

**Margaret (M) Joann (S) Carried**

**Next Meeting – December 20, 2018 6:30 pm**