

## Vision Team Meeting

April 19, 2018



Present: Margaret Schreoder, Roy Prigge,  
Jim Haugen, Pastor Greg, Coty Lund, Sue  
Santelman, Loretta Lundy, Carol Thalman,  
Pastor Ben, Brent Urke, Greg Tvrdik, Holly Running

Absent: Amy Gesell, Neil Jenzen, Pastor Kari, JoAnne Bliese,

Brent: Where have you seen God?

### Deep and Wide Highlights:

Adult Ministry Roy - Mystery Trip Planning – June 20<sup>th</sup>, Twins Trip  
Church Picnic – July 29<sup>th</sup>

Feed My Sheep meal at Viking Towers – Friday night starts at 5  
Groundbreaking Week

Neighborhood Picnic May 2

Faith and Life Forum May 3 with former Bishop Mark Hanson

Groundbreaking May 6<sup>th</sup>

Raise the roof Dinner

Thank you for this great event \$13,000 raised

Approval of the March 15<sup>th</sup> Vision Team Minutes

Coty (M) Sue (S) Carried

### Equipping and Engaging Leaders Conversation/Brainstorming

Four Steps in building leaders

Watch me

Luke 12-49 when he pulled the people together

Help Me

Mark 8 1-9 Fed the 5000

Told the disciples to distribute them

Report back to me Luke 9:1

Jesus empowered them to go out on their own

You've got this – Mark 16 15-20

Mar 16 – Turned over the full responsibility of his leaders

Which one of the surveys that we took last fall were the best?

Online Version was the best, we want to be able to unpack the gifts

We understand our gifts the best when we have a conversation

The quicker method will get you to the same place, but we need to get the  
affirmation of what they are good at

Consider all versions, online

How can I apply my passion towards those items?

I have this gift and how do I apply this to the church setting?

We need to start this and develop a curriculum around this

What type of environment that you best fit into

What is it that you bring to your/our congregation?

The church for so long has just filled positions instead of encouraging and affirming what people are passionate and has strengths in

Every one of us can do something – can all contribute in some way finding that passion

How do we include our youth and encouraging them to do it?

How do we show people what us available – Building confidence in people, model grace, talk about peoples flaws and we need to create a culture of not being perfect and that is ok

Table of duties as they walk in worship let them pick it up as they

What causes you to hesitate to say yes?

It is hard to commit

We live in the society that flies by the seat of our pants

Which service are we going to at

Training is a serious component

Get called a lot, or too much that is why I say no / overused / burnout

How do you like to learn from a passionate person?

Teach, engaging them making it interesting

How would you train someone on the item you are most passionate about?

How are they feeling and how comfortable with their expectations?

Be prepared – whoever is doing the instruction to meet them where they are at and get engagement

Dividing up responsibilities, making the task lighter

Great Stewards of finances and resources

Though the first quarter everything is looking favorable for the budget

25% of the way through the year and we are looking good.

Great way of laying out our budget and plan for the year

Motion to approve the treasurer report for the month ending March 31, 2018

Margaret (M) Jim (S) Carried

Motion: To elect the following persons, Rich Moen, Maria Waggoner and Greg Tvrdik as authorized signers to transact the business of the First Lutheran Church Thrivent brokerage account.

Roy (M) Holly (S) Carried

What are some areas of concern

Focus our awesomeness

One of the questions we have as your pastors

Do you have the tools that you need to be effective?

Do you feel you are stuck?

We need to reflect on doing it a different way

Recognition for Roy as Veteran Hospice Volunteer of the year! Congrats Roy!

Groundbreaking May 6, 2pm

May 22 Beer and Hymns

Holy Wednesdays 5:30 to 6:30 on the lawn worship and meal combined

Reviews Process for Greg B and Greg T

Could this be tailored to our shared values

Who from the VT would asses and administer the evaluations?

Meeting closed with the Lord's Prayer

Respectfully Submitted

Greg Tvrdik

Vision Team Secretary