

Present: Pastor Kari, Brent Urke, Pastor Ben, Carol Thalman, Margaret Schroeder, Holly Running, Loretta Lundy, Jim Haugen, Sue Santleman, Greg Tvrdik, Amy Gesell, Neil Jenzen, Joanne Bliese

Absent: Roy Prigge, Pastor Greg, Coty Lund

Welcome by Brent

Devotions by Holly – Where do you refresh? Where do you find God?

New Business:

Deep and Wide Highlights / Board Highlights

Family Ministry – Service Project and Summer Picnic at Luther Crest August 9<sup>th</sup>.

Start time is 5:00 with project, meal at 5:45 and the LC Musical at 7:30

Impressed with Luther Crest and the happenings out there from the paved drive to the new cabins. Luther Crest is doing great things.

**Secretary's Report from the June 21, 2018 Meeting. Approval of the minutes as documented.  
Amy (M) Joanne (S) Carried**

Equipping and Engaging Leaders

Discussion on each boards purpose

**Would as you board be able to clearly define what the board's purpose is?**

Mission Board Purpose – Mindful of the way we are spending. We as the mission Board have been struggling on how we move forward. Who is our neighbors and how do we connect them? Bring out the nametags again for worship.

Who sitting at the table knows what the purpose of their board.

We need to align our mission to the purpose of our boards

We have some many different things happening but are they in alignment

What are our goals as a Vision Team?

How do we connect the purpose? This is what we do, but what does it mean.

How do we create cohesion and re-alignment in moving forward?

How do we answer the question: This is what my board does?

Would it be possible for the entire board and each committee to get come together at the beginning of the year to create the cohesion? Create a synergy and create a common goal. Energetic to do and plan our purpose. Instead of "we do this every year". Excitement and creating excitement is the key.

Volunteer descriptions were competed last year, how can we take them to the next level and define. Center them to the common purpose. Need a way to tie the community involvement with what the church is trying to completing.

Design a Tree/Chart and present it to the congregation. This is/are how the inner workings of First Lutheran Church area. We have new members, people want to make a change and discover what.

First Lutheran/ Lake Ida Cemetery

Share this chart at the neighborhood gatherings-

How do we define what each board does?

Taking the mission statement of FLC and we carry the mission out by:

1 – XXX

2 – XXX

3 – XXX

What is the united purpose of all

How do we share our excitement and joy for what happens here?

Do we need to step back and look at the board layout as a whole?

Each board identifies the purpose.

Defines WE ARE THE CHURCH, the definition is ripples out to engage and equip people

Next Steps:

Next meeting come with a couple of bullet points of how your board fits into the mission statement

What does your board do?

What is the flow including the staff in the chart and how this chart would lay out.

How do we get us the right size of the church structure, we can make tweaks in the structure that are already in place without make major shifts?

Great Stewards of our Finances and Resources

Treasurer's Report

We are still ahead for the first half of the year

Overall, we are ahead of the budget

A+ in budget performance for the first half of 2018

**Motion to approve the treasures report for the month ending June 30, 2018.**

**Neil (M) Loretta (S) Carried**

Carol -

Be aware of what is going on elsewhere when planning your board activities.

We have several special campaigns or requests throughout the year that should not be doubled up on.

How do we improve the communications of what is happening?

Building Items

We are at a good place with the sale of the Douglas Street Property. We have accepted a purchase agreement and the purchasing party is working through inspection contingencies at this time. Neither party will make a formal announcement of the purchase until all the contingencies are met and the deadline of October 1, 2018 is passed.

Concrete work is in full swing with footings and foundations. Dirt work is also being continued over the next several weeks. Steel has been delivered to the site and steel erecting will being next week. We are working through some purchase requests of different items and plan changes that needed to me made, the most major one has to do with plumbing and what the state has mandated to put into the plan after the state reviewal.

Performance Reviews

Reviews are completed with the Pastors and Greg T.

Pastors' Report

Kari and Ben –

WE ARE THE CHURCH Implementation Plan – See hand-out

Goals:

Affirm and encourage the gifts of all

Strengthen Relationships

Connect our story or God's story

Reminders and Future Dates

July 29<sup>th</sup> Church Picnic

Mid-October Budgets due

Next Meeting August 16, 2018 – Held at Carol Thalman's Home

Respectfully Submitted by:

Greg Tvrdik

Vision Team Secretary