

Vision Team Meeting
August 16, 2018



Present: Coty Lund, Pastor Kari, Pastor Greg, Carol Thalman, Sue Sandleman, Loretta Lundy, Roy Prigge, Joanne Bliese, Jim Haugen, Brent Urke, Amy Gesell, Greg Tvrdik

Absent: Pastor Ben, Margaret Schroeder, Neil Jenzen, Holly Running

Welcome by Brent

Devotions by Carol – Be Still! Take time to be still.

Deep and Wide Highlights

Twins Game – Great time was had at our annual Twins game 41 attended
Family Service Project – Luther Crest great evening assembling school kits
Family Golf Outing – 28 golfers a great time golfing with a meal and fellowship
Youth and Children’s Ministry Retreat – First time meeting as combined boards went well
6th grade youth and service project to Duluth – 12 kids attended

Secretary Report

Approval of the July 19, 2018 Vision Team Minutes
Coty (M) Loretta (S) Carried

Equipping and Engaging Leaders

Continued Discussion of the purpose of each board
Brent and Kari met regarding church size along with congregation size going forward and how we do we align.

Homework Question:

What is your boards purpose align with our mission statement: First Lutheran is a vibrant Christian Community committed to connecting faith and life for people of all ages through worship, learning and serving in Jesus’ name.

Children’s and Youth Ministry – Discussion of how we arrived at combining board combining since many of our things are parallel. We are looking at alignment under the mission statement. Increased participation in Wednesday participation has caused us to make some changes to adapt and grow. Every time we meet we think about and discuss how we are connecting faith and life. There is nothing concrete in how our mission attaches to the mission statement, there is nothing specific that matches the congregation. With two staff members on the board and it is easier to align with overall alignment and communication of items.

Do you think that the board would be less effective if you would not have the staff driven leadership? If the board would be more advisory there is value and connection in having the staff involved rather than operating on our own.

Worship Board – Shared Value is transformation worship and music. When I look at worship and the physical things we do, we are not an advisory board. When meeting we evaluate our worship, not in a huge manner and plan our budget. Commitment and connectedness. Worship board should be creating a warm and welcoming environment. Change is not one of our strong suites. We need to take time in networking with other faith communities learning from and getting ideas from them. Randy is the center of this board but he knows everything and does everything. Randy is the kingpin of the worship board. Worship board is more

functional, and we would/should be more innovative and reflective. Wednesday night worship education moments need to be taken advantage of and why people are drawn to Wednesday night. We meet people where they are. You have a choice, you are welcome here. That is the culture we build up as a worship board.

Worship at the park

Shared Ministry – Connecting adults to worship and what is available at church. Do outreach and fellowship. We need to re-evaluate and focus what we are to do. Board needs to be tweaked.

Adult Ministry – Each agenda states a purpose but are we in line with mission and the purpose.

Organizational Chart of how we are function now needs to be laid out. How are we laid out functionally? Do we need to lay out our organizational chart before to many tweaks are made to the board structure changes? That should be our overall purpose of a retreat. We need a yearly assessment of our ministries how they are playing out and if they are aligning correctly.

Stewardship – We are the advisory function type of board.

Board Retreat Days – ~~September 8th or 29th 2018 8am to Noon Which Day? Send out via email to the group.~~
NEW DATE: OCTOBER 13, 2018 - 8:00 AM.

Treasurer's report for the YTD ending July 30, 2018 tougher month. We are ahead of game in income and below in expenses.

Carol (M) Roy (S) Carried

Budget- How we are presenting and laying it out for 2019? There will be additional expenses next year with the new building and operating two sites for two months. We need to keep with the talk of giving to ministry and not a budget. The increase in income this year will surpass the needed dollars for 2019 expense increase.

Pastor's Reports

Pastor Kari – Team to write a grant for a Lilly Sabbatical Grant. We were awarded a full grant to Kari's sabbatical. Timeframe would be May – July of 2019. Money written in for pastoral support while Kari is away. Congrats Kari!

Pastor Greg – Thanks on behalf of Kari, Ben and Greg on providing our reviews. My takeaway is... look at what God has put in place at First Lutheran it is amazing. A few things we are working on:

Redesigning Service Groups

Redesigning the funeral hospitality ministry

Neighborhood Gatherings we are in full planning mode and have divided the congregation into 32 groups.

Spiritual Gifts is ready to launch in September.

We have put together a team of coaches that can sit down with people individually

The new plan in many areas of ministry are lifegiving and a big lift to First Lutheran

Recruitment Night

Team of folks that will be calling and inviting to serve people in a good way even if its just connecting in conversation

Fulfilling the needs for worship and children's and youth programming engaging conversations

Kingdom Kids will be offered at the 8:30 service only as Sunday programming this year.

Retreat item, homework to be thinking about.

How do we make the transition from the current site to the new site? Visioning - Think of what we can accomplish in the new site. How do we capture the spirit and identity of FLC and build on that as we move?

Spirit Fest Sunday is September 9th.

First Wednesday worship September 12th

Next Vision Team Meeting: September 20, 2018

Submitted for approval by:

Greg Tvrdik

Vision Team Secretary