



*First Lutheran is a vibrant Christian Community committed to connecting faith and life for people of all ages through worship, learning, and serving in Jesus' name.*

First Lutheran Church  
Vision Team Meeting  
February 21, 2019 at 6:00 p.m.

Present: Amy Gesell, Pastor Ben, Pastor Greg, Joanne Bliese, Molly Comer, Coty Lund, Margaret Schroeder, Jim Haugen, Jim Mages, Pastor Kari, Greg Tvrđik

Absent: Loretta Lundy, Dick Geiselhart, Troy Putnam

Welcome – Amy

Devotions and Snacks – Coty Lund

New Business

- Vision Team Roles and (Getting to Know You)
  - Roll the dice – Ice Breaker
  - Handout with Vision Team attributes was dispersed
  - Six core values of First Lutheran Church were talked about
- We Are the Church – Highlights, Celebrations & upcoming events
  - Linking our Past with the Present – We want to honor our past and celebrate as we look forward, we would really like to see children there and lots of people.
- Children's and Youth board is looking into the transition to the new building and is there anything new that will come out of the transition to the new building.
- Secretary's Report: Minutes from V.T. Meeting – January 17, 2019
  - MOTION to approve the minutes from the January 17, 2019 meeting.
  - Margaret (M) JoAnne (S) Carried
  - Change the date to 2019, it was listed as 2018
- Building Update
  - Where we are at with the New Testament purchase agreement? We are in a bit of a holding pattern with them until March 4, 2019. We can begin to look at alternative letters of intent then that other parties may have on our property. There is a intent letter from Douglas County that is waiting in at the lawyers office to be presented to us after March 4. Garage project will begin around mid-May

**Motion: The Vision Team approves moving forward in negotiating the Letter of Intent with Douglas County on March 4, 2019. Jim H. (M) Jim M. (S) Carried**

*Equipping and Engaging Leaders*

- Next Steps with Jim LaDoux
- Staff is going to meet with Jim on Tuesday, March 12<sup>th</sup>.
- Working on a congregational survey – quick response survey in Early march
- Look at the results of that during a VT retreat

- Monday – April 8<sup>th</sup> at 5:00 to go over the results of the congregational vitality survey and next steps after that.
- Annual Meeting recap
  - Did the meeting meet the needs and goal that was in place? Yes, it was a great meeting.
  - Do we need to have all of the items printed for the meeting? – Can this be available online?
  - Loved how short the meeting was.
  - Ran so smoothly – Great State of Church Address from Brent Urke
  - Young Person speaking as a great addition – (Sam Maier) did a great job
  - We value the time commitment – consider adding more stories that bring our mission to life.
  - It would be cool to have a three-minute year in review in pictures playing as gathering.
  - Keep balance between financial and storytelling.
- Harvest Food Pack
 

We had a surplus of over \$47,000 last year, how do we celebrate that? We want to do a give back that engages people of all ages. We have partnered with Harvest Food Pack to pack oatmeal food packs that can go to the DMS or Douglas County food shelf, as well as around the state and the world. We would invite people to sign up online. This is a high energy and fun way to do service together.

### ***Great Stewards of our Finances and Resources***

- Focusing Our VISION: New Worship Times, Summer Worship Rollout
- We are continuing the work on the process of being good stewards of our finances
- We need to have a new behavior to pull through
- Finding good solid ways to equip and engages new leaders
  - Engage people in small groups
  - How can we bring new members or existing find their place and become engaged in our ministry?

### Treasurer's Report

- Contributions in January were 24.3% less than in 2018, expenses were down 3.9% over 2018
- **MOTION to approve the Financials for the month ending January 31, 2019**
- **Coty (M) Margaret (S) Carried**
- Election of Board of Trustees for 2019
 

**MOTION the following persons will listed as the legal board of trustees/officers of First Lutheran Church. Amy Gesell – Chair, Dick Geislehart – Vice Chair, JoAnn Bliese – Treasurer, Greg Tvrdik – Secretary**

**Coty (M) Molly (S) Carried**

Each the staff of FLC get a \$50 gift card around the holidays as a thank you. We did not do this on 2018 as we did not know what our year end financial status would look like. Now that we are at a surplus in 2018, we would like to give the staff each that thank you gift.

**MOTION – To give staff a \$50 gift card as a thank you, not to exceed the amount \$1500 total Margaret (M) JoAnn (S) Carried.**

Put this on the November agenda each year so that this is Vision Team leads this thank you.

## SUMMER WORSHIP TIMES AND OUTDOOR WORSHIP CHANGE

Legacy of the Lakes Museum – New Location and Time starting May 26<sup>th</sup>

\$150 charge per outdoor worship.

We can always have worship at the Legacy of the Lakes Museum rain or shine

Saturday 5 pm Relaxed

Sunday 8:30 am Traditional

Sunday 10:00 am Blended

Wednesday 6:15? Contemporary (Fall of 2019)

Why are we changing / what do we tell?

Cohesion – Separate congregations (services) will come together

Consistency – we know where worship will be at – for the summer outdoor worship

Fellowship – we can have time for each other

Digital Abilities of making the announcement – How will we do that?

Text Message and blitz how do we get the invitation – how do we get that information out.

Lent is around the corner – We will be focusing on the book Unafraid by Adam Hamilton

### Pastors' Reports

- Pastor Ben, Pastor Kari, and Pastor Greg

### Reminders and Future Dates

- February 24<sup>th</sup> – Linking our past with our future @ 2pm
- March 17<sup>th</sup> -- Harvest Food Pack Event
- **April 8th -- Meeting with Jim LaDoux:** Vision Team, Staff, KOLs  
5:00 – 8:30 p.m, to include a meal
- May 11<sup>th</sup> – Organ concert @ 5pm

Adjourn

Closing Prayer

Next Meeting:                      March 21, 2019 @ 6pm

Respectfully Submitted

Greg Tvrdik

Vision Team Secretary