

Vision Team Meeting Minutes
December 20, 2018



Present: Pastor Kari, Pastor Ben, Amy Gesell, Sue Santleman, Loretta Lundy, Carol Thalman, Jim Haugen, Joanne Bliese, Pastor Greg, Brent Urke, Greg Tvrdik, Holly Running

Absent: Margaret Schroeder, Roy Prigge, Coty Lund, Neil Jensen

Note for 2019 - Possible Change the VT meeting date for December 2019 so it does not land the week of Christmas.

Opening Devotions – Amy: A Season of Waiting

We are the Church highlights –

Wednesday night worship is great and well attended
Living Nativity – 325 Cars and 350 or card drove through
Carols and Candles 509 people attended

Secretary's report for the Vision Team meeting November 15, 2018

Approval of the November Vision Team Minutes

Joanne (M) Holly (S) Carried

Recap of Jim LaDoux's visit

Jim is going to coach us from getting us from a program style church to the larger corporate style church. Jim will be able to steer us in a direction to gain passion and motion. We will leverage what work the VT has begun. We all need to put both feet in and take action to move forward. He will make three visits. Jim is a person that wants to act and have an action plan. What are the big things that we want to accomplish and narrow down the focus.

Selection of Annual Meeting date

Sunday, Feb 10 at 12:45 Lunch from 11:00 to 12:30

What are we going to put in the agenda – Need to shorten the agenda

We need to publish a start and end time 12:45 to 1:45 keep the meeting to one hour

What is most important?

1. Approval of the Budget
2. Tell a story

Treasure Report for the Month ending November, 30, 2018

Had lower November income than 2017 by \$29,287 lowest November income since 2011.

We are going against a special ask that happened in November of 2017 netting about 14K.

Motion to accept the treasurer's report as presented for the year ending Nov. 30, 2018

Jim (M) Loretta (S) Carried

2019 Budget presentation

I on the behalf of the Vision Team make a motion that this presented budget move forward to the congregation at the annual meeting.

Amy (M) Holly (S) Carried

Building Update –

Concrete work is 100% complete

Steele work or the wall is 90% complete

Electricians and plumbers are working

Heat/cooling overhead duct work is being worked on.

We are still paying from our cash and still have just over 900,000 in cash

We will draw on the loan sometime in February

No modifications to be made for 2019 regarding pastor Housing Allowances as stated in the following paragraphs.

For a Minister purchasing or renting housing the compensation for **Pastor Kari van Wakeren** shall include dollar amount of \$30,000 per year designated as housing allowance as determined by Pastor Kari. This designation shall be effective until modified by the Vision Team.

For a Minister purchasing or renting housing the compensation for **Pastor Ben Jacobson** shall include dollar amount of \$25,000 per year designated as housing allowance as determined by Pastor Ben. This designation shall be effective until modified by the Vision Team.

For a Minister purchasing or renting housing the compensation for **Pastor Greg Billberg** shall include dollar amount of \$38,000 per year designated as housing allowance as determined by Pastor Greg. This designation shall be effective until modified by the Vision Team.

Vision Team Retreat recap we will keep circling back to these items in future meeting.

The focus Assist the homeless

Coffee Bar

Host Speaker's, workshops and conferences

Pastor's Reports

Pastor Greg

Transition Team working on future events as we make the transition to our new building.

It is called: Linking our past with our future

May 11th – Organ / choir concert and potluck before the organ is packed up and stored.

Service – Start at this building and end at the new building

Pastor Kari

How do we organize time and abilities to be utilized is one thing we are working on.

Going through a process of re-emphasizing spiritual gifts

Pastor Ben

Merry Christmas everyone

Next meeting Thursday, January 17 - 6:00 pm.

Respectfully Submitted:

Greg Tvrdik

Vison Team Secretary