



First Lutheran is a vibrant Christian Community committed to connecting faith and life for people of all ages through worship, learning, and serving in Jesus' name.

First Lutheran Church
Vision Team Agenda
May 21, 2019 at 6:00 p.m.

Present: Jim Haugen, Margaret Schroeder, Coty Lund, Loretta Lundy, Jim Magas, Amy Gesell, Molly Comer, Pastor Ben, Pastor Greg, Joanne Bliese, Dick Geiselhart

Absent: Troy Putnam, Pastor Kari, Greg Tvrdik

Devotions and Snacks – Pastor Ben

Pastor Greg will send out the devotion form to be used going forward.

New Business

- We Are The Church – Highlights, Celebrations & upcoming events
 - Organ and Hymn Festival – Bell ringing was very emotional, amazing potluck
 - Great new member orientation on 5.20.19 – diverse group, stayed to connect with each other
 - Karin Blythe from LSS speaking about immigration – helped us grow and broaden understanding
- Secretary's Report: Minutes from V.T. Meeting – February 21, 2019
 - Minutes March 21, 2019 – **Motion to approve Coty (M) Dick (S) Carried**
- Sale of Douglas St. property update/new building update with Timeline
 - Pastor Greg, Amy, and Dick attended a public hearing on 5.20.19 regarding conditional use permit for the use of the current FLC building. Concerns included increased traffic. 7-8 neighbors voiced concern – largely emotion based. Mike Weber respectfully gave objective perspective regarding city ordinances. Commissioners voted and granted permission unanimously. Next it will go to the city council. The county continues to work through their process and checklist of contingencies. Sale is not final until the removal of the contingencies.
 - Keys get turned over on July 1st. Site work continues, landscaping plans are underway. Outdoor worship space, meditation garden, gazebo, waterfall, benches, and columbarium.
 - June – garage build.
 - July 15 – move offices.
 - July 22 – start officing at new site. Worship, funerals, etc. will continue at current site through August 3.
 - August 4 will be the “On our way rejoicing” service – decommission the current church, and commission the new church.
 - August 5 – everything will be at the new church.
 - Sept 8 – fall festival & dedication
 - Margaret – how can the vision team support? – Pr Greg: Through these events. Possibly host a table on Sunday's so the congregation knows who the VT members are. Amy – through work with Jim LaDoux, we will get clearer roles with the strategic plan.

Equipping and Engaging Leaders

- Shared Values Learning Activity
 - Symbolic game to remember our 6 shared values.
- Next Steps with Jim LaDoux
 - Specific, tangible ways for VT leaders to build up and execute tasks. We all know different people, together we can identify the right people to delegate to.
 - Identify key leaders outside of VT with identified skills/interests so that we have people in mind when opportunities arise. (This to be included in a future VT meeting)
 - VT members can all step up to be the voices of calm and clarity.
 - We can be more intentional about messaging to small groups, quilting clubs, men's breakfast, etc. so that everyone is relaying the same message.
 - Communication surrounding the progress with Jim and how to best relay that information to the congregation at large. Ideas included:
 - Bulletin insert
 - Email blast
 - VT members at welcome center
- Board Re-Organization: Children's, Youth and Family
 - Children's and Youth will join as one and will also have Family join at the next meeting to see how that will go and what that will look like going forward.

Great Stewards of our Finances and Resources

- Outdoor Worship Update for the Roll Out – starting May 26th
 - This weekend is the first weekend! Want to do hospitality and worship/music very well to reflect our values.
 - Couples have signed up to host at the garden worships – training sessions this week.
- Director of Congregational Life and Engagement – start date is June 10th
 - Molly Comer
- Treasurer's Report
 - March Report – expenses greater than income. First quarter is down compared to last year. Some unexpected repairs and high snow removal costs. Have not had to borrow money, so that is good.
 - **Motion to approve the Treasurer's report for the month ending March 31, 2019 – Margaret (M) Loretta (S) Carried**
 - April Report – income greater than expenses, trending up. Excited for outdoor services, summer hasn't historically been great for income, but these changes will hopefully help.
 - **Motion to approve the Treasurer's report for the month ending March 31, 2019 – Jim (M) Margaret (S) Carried**

***How do we use our list of people with gifts/talents/skills with a list of people with needs in our community?
Identifying people/families going through tough times and reaching out.
Getting connected with non-profits to help people not fall through the cracks – having point people.
Congregation members could bring names of families and their needs to a point person to help connect them.
We at First Lutheran want to be people who step up and care.
Message after every service perhaps.

Pastors' Reports

- Pastor Ben, Pastor Kari, and Pastor Greg

- Covered topics in previous discussions.

Reminders and Future Dates

- May 26th Outdoor Worship Kick Off 10:00 a.m. Legacy of the Lakes
- **June 3rd Meeting with Jim LaDoux:** Vision Team, Staff, KOLs
5:00 – 7:00 p.m, to include a meal
- July 15th Moving week
- July 22nd Administration offices open at new campus
- August 4 “On Our Way Rejoicing” Transitional Worship Service -- VT involvement TBD –
Picnic to follow

Respectfully submitted by:

Molly Comer

Next Meeting: Tuesday, June 18, 2019 6:00 p.m.
Devotions and Snacks: Pastor Joanne Bliese