



First Lutheran is a vibrant Christian Community *where faith and life meet* through worship, learning and serving in Jesus' name.

Vision Team Meeting Minutes
July 16, 2019

Present: Amy Gesell, Pastor Greg, JoAnne Bliese, Jim Haugen, Pastor Ben, Margaret Schroeder, Jim Mages, Dick Gieselhart, Loretta Lundy, Troy Putnam, Molly Comer, Greg Tvrdik

Absent: Coty Lund, Pastor Kari

Devotions: Margaret's Faith Story

Board/Team Highlights

Mission Committee – Missionary Caludrin – Saturday July 27th he will be in town
Just with us on Saturday – Luther Crest in the morning and off to the new church.
Youth group trip next week, leaving on Monday morning 7/22 at 3:30 am Youth Blessing
Staff out to the building getting things ready

Motion: Approval of the June 18, 2019 Vision Team Meeting Minutes
Joanne (M) Dick (S) Carried

Transition – On Our Way Rejoicing Worship Service
Instruction and Vision Team Participation

Capital Campaign – The NEXT capital campaign will begin in May of 2020
Tom Joliette Discussion – Build on the momentum of what is going on now
What are the new possibilities? And what can be in the new building?
This campaign can pay off any debt and free us up to do mission
Tom is full of ideas and suggestions on how to move forward
This is really an important and we need to get it right to be set up for a successful campaign
Tom has stated we need to get people on board now that the building is a reality
Tom would be present in worship as we launch the campaign
Tom would help and coach we would take the lead on most of the initiatives
We would do a lead gift event
FLC would do all the printing and development of materials

Motion: The Vision Team recommends First Lutheran in retaining of Tom Joliette of Kairos and Associates for our next capital appeal beginning in May/June of 2020 pending congregational approval.
Jim (M) Troy (S) Carried

How do we give what Tom will do with the campaign and what we have been doing with Jim LaDoux?
We would lose a lot more than 51K if we do not hire him.

Would we have another campaign for Phase two of the project? Yes, we would need to do another to build phase two (the sanctuary).

Treasurer's Report

Motion: To approve the Treasurer's report for the year ending June 30, 2019

Margaret (M) Loretta (S) Carried

Vision and Values

Mission

First Lutheran is a vibrant Christian Community *where faith and life meet* through worship, learning, and serving in Jesus' name.

Worship

We are committed to meaningful, relevant worship and music that are joy-filled, authentic, and inspiring.

Learning

We are committed to nurturing vibrant and active faith for people of all ages.

Serving

We are committed to engaging leaders to extend hospitality, build relationships, and care for one another, our community, and the world.

This is our mission, and these are our values

This is where faith and life meet, it is right in front of people

The struggle of where life meets all these aspects of our everyday life

Manageable and applicable – it is a relief to take some of the wonder on how faith and life are going to meet for me.

Suggestion: The use of the word Christ instead of Jesus.

Motion: The Vision Team moves to make the change of the First Lutheran Church Mission Statement to: First Lutheran is a vibrant Christian Community where faith and life meet through worship, learning, and serving in Jesus' name.

Loretta (M) Dick (S) Carried

How do we carry out what we are doing at the Legacy of the Lakes worship service to our new space?

Put the teams together – We as staff need to make ourselves leaders of leaders.

Be Intentional.

We are doing this together and want to be joyful making an impact.

We need to give it up to someone who believes in what can happen this is the key to success.

Honor all people in how they come and what they can bring

If you need quiet space this is where we can be?

How do we bring these things to life and have energy?

As we are building greeting teams or volunteers.

How do we incorporate the entire family?

Music in the parking lot makes a great first impression

Create that positive vibe with music.

A song what illustrates what the sermon series
Sub-committee of the Vision Team – to execute

Pastor's Report

Pastor Ben

A lot of our time and energy has come in planning the summer, now we are spending time in getting ready for the fall.

Pastor Greg

What an amazing team the staff is.

There are some amazing things happening.

Keep Pastor Kari in your prayers as she transitions back to church from her sabbatical.

Something to think about. We need FLC gear.

Apparel order every quarter

¼ zips, polos and other items

We are building this brand is this something that we can give away.

A place in the new church to sell apparel

Who will take the lead and carry this out?

Next Meeting:

Monday, August 19 5:00 pm with Jim LaDoux

Tuesday, August 20 6:30 pm regular Vision Team Meeting

Respectfully Submitted

Greg Tvrdik

Vision Team Secretary